Approved For Release 2008/08/27 : CIA-RDP86M00886R001700150003-8

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EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

MAY 1 6 1984

MEMORANDUM

TO

HEADS OF FEDERAL AGENCIES

Clarence Thomas

Chairman

FROM

Chairman

SUBJECT:

Report on Coordination of Federal Equal Employment Opportunity

Programs

I am pleased to send you the Fourth Annual Report on Coordination of Federal Equal Employment Programs, covering the period July 1, 1982 -September 30, 1983. This report was prepared pursuant to Section 715 of the Civil Rights Act of 1964, as amended, and Executive Order 12067.

The report describes continued progress toward meeting the major goals and mandates of these authorities: to provide leadership and coordination to all Federal agency equal employment programs; to promote uniformity, effectiveness and efficiency, and to eliminate duplication, overlap and inconsistency in these programs. This progress has been made with substantial cooperation from other Federal agencies. Our coordination efforts benefit both the general public and the Federal government. Actions to eliminate duplicative and inconsistent regulatory requirements help reduce the costs of compliance for employers and the government; more efficient use of Federal resources helps improve service to protected groups; improving the consistency and clarity of equal employment standards assists voluntary compliance with the law.

The Commission will continue to exercise its leadership role under Section 715 and Executive Order 12067 to assure that the Federal commitment to end employment discrimination is carried out with maximum effectiveness and efficiency. We look forward to continued cooperation with your agency in our ongoing efforts to accomplish this goal.

Enclosure

